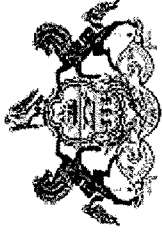


Commonwealth of Pennsylvania



Professional Certificate

This certificate entitles

JESSICA L MENNO

*to practice the "art of teaching" and render professional service in the endorsement areas hereon in the schools of
the Commonwealth of Pennsylvania*

ARCADIA UNIVERSITY

Type Code	Credential Name	Years Valid	Effective Date	Expiration Date	Subject		Area of Certification
					Area Code		
31	Educational Specialist I	6	05/01/2014		1839		Elementary & Secondary School Counselor PK-12

2092878

831934

123356

Authorized by the Secretary of Education

This is not an official record. Prior to the hiring of the bearer of this certificate, all prospective employers should verify the validity of the certificate presented for employment. The validity and active status of the bearer's Pennsylvania certification(s) may only be officially verified by accessing the Teacher Information Management System (TIMS) at <<http://www.teachercertification.pa.gov>>.

Additional information appears on the following page.