**ECE**EDUCATIONAL
CREDENTIAL
EVALUATORSPO Box 514070
Milwaukee WI 53203-3470 USA
www.ece.org
Phone 414-289-3400**COURSE BY COURSE EVALUATION REPORT**

Name: Xaviour Mankuzhayil PAILY
 Date of Birth: 13 January 1967
 Purpose: Employment

Reference: 962684/SJL

Date: 29 November 2016

1. U.S. Equivalence: High school diploma

Credential: Pre-University Examination
 Institution: Andhra University
 Country: India
 Date: 1987

Comments: This coursework is the U.S. equivalent of study completed at an institution that has regional academic accreditation.

2. U.S. Equivalence: Study at an institution that does not have regional academic accreditation

Credential: Associate of Biblical Studies
 Institution: India Theological Seminary
 Country: India
 Date: 1987

Comments: This institution did not have official academic recognition at the time of enrollment.

3. U.S. Equivalence: Study at an institution that does not have regional academic accreditation

Credential: Bachelor of Biblical Studies
 Institution: India Theological Seminary
 Country: India
 Date: 1990

Comments: This institution did not have official academic recognition at the time of enrollment.

4. U.S. Equivalence: Three years of undergraduate study

Grade Average: 3.16

Credential: Bachelor of Arts
 Institution: Mangalore University
 Country: India
 Date: 1990

Comments: This coursework is the U.S. equivalent of study completed at an institution that has regional academic accreditation.

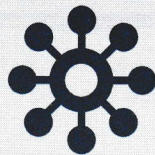
The academic work completed in this program can be converted to U.S. credits and grades as follows:

Courses	U.S. Credits	U.S. Grades
English	5.00	A

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Courses	U.S. Credits	U.S. Grades
Malayalam	5.00	B
History	5.00	B
Rural Development	5.00	B
Sociology	5.00	B
English	5.00	B
Malayalam	5.00	B
History	5.00	A
Rural Development	5.00	A
History	5.00	B
History (4)	15.00	B
Rural Development (4)	15.00	A
Sociology (4)	15.00	C
Total semester hours of undergraduate credit: 95.00		

5. **U.S. Equivalence:** Study at an institution that does not have regional academic accreditation

Credential: Master of Biblical Studies

Institution: India Theological Seminary

Country: India

Date: 1993

Comments: This institution did not have official academic recognition at the time of enrollment.

6. **U.S. Equivalence:** Bachelor degree and Master degree, major area of study: History
Grade Average: 2.50

Credential: Master of Arts

Institution: University of Mysore

Country: India

Date: 1994

Comments: This coursework is the U.S. equivalent of study completed at an institution that has regional academic accreditation.

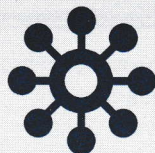
The academic work completed in this program can be converted to U.S. credits and grades as follows:

Courses	U.S. Credits	U.S. Grades
Undergraduate:		
....Economic History of Medieval India from 1206 to 1756 A.D. (4)	6.00	C
History of South India to 1336: Special Reference to Karnataka (4)	6.00	C
....History of Europe from 1878 to the Present (4)	6.00	B
History of Medieval India from 1206 to 1756 (4)	6.00	B
....History of East Asia from 1900A.D. to the Present (4)	6.00	C
Graduate:		
....Social & Cultural History of India to 1300 A.D.	6.00	C
Historical Methods & Historiography	6.00	B

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Courses	U.S. Credits	U.S. Grades
....History of Indian National Movement from 1885 to 1947 A.D.	6.00	C
Economic History of Modern India from 1757 to 1970 A.D.	6.00	B
....Economic History of Modern India from 1761 to 1956 & History of United States from 1765 to Present	6.00	B
Total semester hours of undergraduate and graduate credit: 60.00		

7. **U.S. Equivalence:** Bachelor degree, major area of study: Human Resource Management
Grade Average: 2.25

Credential: Post Graduate Diploma in Personnel Management and Industrial Relations

Institution: Annamalai University

Country: India

Date: 1996

Comments: This coursework is the U.S. equivalent of study completed at an institution that has regional academic accreditation.

The academic work completed in this program can be converted to U.S. credits and grades as follows:

Courses	U.S. Credits	U.S. Grades
Principles of Personnel Management	8.00	C
Organizational Behavior & Industrial Relations	8.00	B
Human Resources Development	8.00	C
Industrial Relations & Labor Welfare	8.00	C
Total semester hours of undergraduate credit: 32.00		

All of the courses listed for this credential are upper level.

8. **U.S. Equivalence:** Bachelor degree, major area of study: Psychology; and one year of graduate study in Counseling Psychology
Grade Average: 2.86

Credential: Master of Science in Counselling and Psychotherapy

Institution: Kuvempu University

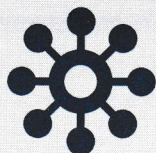
Country: India

Date: 2005

Comments: This coursework is the U.S. equivalent of study completed at an institution that has regional academic accreditation.

The academic work completed in this program can be converted to U.S. credits and grades as follows:

Courses	U.S. Credits	U.S. Grades
Undergraduate:		
....Basics of Counseling (4)	4.25	B
Counseling Techniques (4)	4.25	B
....Counseling Assessment (4)	4.25	C
Special Areas of Counseling: Educational, Career, & Geriatric (4)	4.25	B
....Special Areas of Counseling: Marital, Family, & Child (4)	4.25	B
Practical (4)	6.00	B


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Courses	U.S. Credits	U.S. Grades
....Internal Assessment (4)	3.00	C
Graduate:		
....Psychopathology & Mental Health	4.25	C
Introduction to Psychotherapy	4.25	B
....Theories & Techniques of Psychotherapy	4.25	C
Special Areas of Psychotherapy	4.25	B
....Rehabilitative & Community Interventions	4.25	A
Practical	6.00	B
....Internal Assessment	3.00	A
Total semester hours of undergraduate and graduate credit: 60.50		

Footnote(s)

(4) Upper level course

Summary

It is the judgment of Educational Credential Evaluators, Inc. that Xaviour Mankuzhayil PAILY has the United States equivalent of:

- ~ High school diploma
- ~ Bachelor degree and Master degree, major area of study: History
- ~ Bachelor degree, major area of study: Human Resource Management
- ~ Bachelor degree, major area of study: Psychology; and one year of graduate study in Counseling Psychology

This evaluation report is based on original and/or authenticated educational documents.

This evaluation report is based on educational documents issued in the name of Xaviour M.P.