



May 27, 2018

To whom it may concern:

Re: Adam Kancsal

It is a great pleasure to write this letter of recommendation on behalf of Adam Kancsal. I have known Mr. Kancsal for the past year, during his studies at Temple University. I am delighted to have this opportunity to write about him, from the perspective as his professor.

Mr. Kancsal adapts quickly to work environments and stands out amongst senior undergraduate students in the School of Social Work. I found Mr. Kancsal to be someone who quickly understands the issues needed concerning functional impact for an organization or understanding how to about integrating a solution to existing environments. An example, where he demonstrated his oral articulateness in the case study discussion sections that were an integral part of the course. Each case study focused on an ethical dilemma. Students were asked to analyze morally problematic situations, and to develop and argue for their own ethical and professional views about the issue in question. Adam was highly proficient in applying the course material in analyzing the above situations. He always explained his views very concisely and gave supporting arguments that were both clear and persuasive.

Mr. Kancsal can work in a dynamic environment, committed to organizational development and standard operational procedures. Working under pressure is an attribute most common for him. He is a practicable person that relates theories to real life situation. Mr. Kancsal is a professional at what she does, with the absolute objective of recording success.

Mr. Kancsal has an extraordinary ability to understand organizational dynamics from an internal and external perspective, as well as from a financial perspective. Mr. Kancsal learns quickly, is competent, mature, confident, pragmatic, adaptable, and shows considerable initiative. In addition to his interpersonal skills, he communicates well both orally and in writing; he is articulate, concise and easily understood.

Mr. Kancsal consistently and reliably carries out assignments and projects with a high degree of professionalism in all walks of his life. He completes work on time and always tries "to go the extra mile." His openness and awareness enables him to accept guidance and positive criticism.

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In sum, Mr. Kancsal is a prodigious worker, thinker, critic and reflector. He is an exceptionally brilliant individual, a delightful and energetic colleague and a principled and deeply thoughtful human being. His multi-disciplinary background and orientation will allow him to be successful in your doctoral program

I believe that he possesses the qualities that you seek; and that he has the ability to undertake and successfully complete any project. I highly recommend Adam Kancsal to you. I can be reached at any time through my phone number and/or email address, if you seek any further information or clarification.

Sincerely,

A handwritten signature in black ink, appearing to read 'Marsha Zibalese-Crawford', with a stylized, flowing script.

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