

R. David Freeman, Ed.S.
Bartow County School System
65 Gilreath Rd. NW
Cartersville, GA 30121
770-606-5800 ext. 2396



January 12, 2020

To Whom It May Concern:

I have had the honor of knowing and working with Dr. Veronica Knapper both as her supervisor during her internship year (2009-2010), as her supervisor as a school psychologist in our district (2011 to 2017), and as her colleague in her role as Coordinator of Exceptional Education (2017 to present). She is a consummate professional and valuable member of our team.

Veronica is an intelligent, organized, congenial, and motivated individual. Her experience as a teacher gives her a unique perspective as a school psychologist and as a special education coordinator. Administrators, teachers, and other school staff that have worked with Veronica have made many positive comments to me about her performance and demeanor. I highly recommend her for a school psychologist position or any position in the field of education.

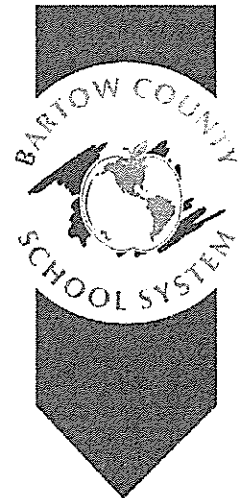
If you would like additional information about Veronica, you can telephone me at (770) 606-5800 Ext. 2396.

Sincerely,

A handwritten signature in black ink, appearing to read "R. David Freeman". The signature is fluid and cursive, with a long horizontal line extending from the end.

Lead School Psychologist
Section 504 Coordinator
David.Freeman@bartow.k12.ga.us

Meagan L. Nalls, Ph.D., NCSP
Bartow County School System
65 Gilreath Rd. NW
Cartersville, GA 30121
770-606-5800 ext. 2036



April 17, 2015

To Whom It May Concern:

I strongly recommend my colleague, Veronica Knapper, for employment. I have had the pleasure of working alongside her for three years as a school psychologist for the Bartow County School System.

I have also had the opportunity to observe Veronica's professional skills as well as her interpersonal style and collaboration with other educational professionals (e.g., teachers, administrators, speech-language pathologists) and parents.

Additionally, I have administered the Autism Diagnostic Observation Schedule, Second Edition (ADOS-2) with her on numerous occasions. Veronica has exceptional clinical judgment and has helped me hone my skills as a school psychologist by working with her.

Veronica would make an excellent addition to your school system. Please feel free to call me for any additional information/questions.

Sincerely,

Meagan L. Nalls, Ph.D., NCSP
School Psychologist
Meagan.Nalls@bartow.k12.ga.us

Scott R. Smith, Ed.D.
17 River Birch Drive
Euharlee, Georgia 30145
770-685-9154--srivessmith@comcast.net

January 20, 2020

To whom it may concern:

I highly recommend Dr. Veronica Knapper for employment with your school district. I first met Dr. Knapper in 2008 when she applied to do her school psychology internship with our district. When she started her internship at the beginning of the 2008-2009 school year, she quickly became a valuable member of the Exceptional Education Department. At the end of the school year, we unfortunately did not have a position to offer her, but we were able to hire her as a school psychologist beginning with the 2011-2012 school year.

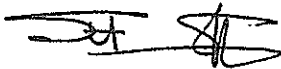
During my career, I worked with many excellent school psychologists and Dr. Knapper was one of the best. As someone who had a lot of classroom experience as a teacher, Veronica was able to establish credibility with teachers, parents, and students in her role as a school psychologist—because she truly understands the classroom experience as a teacher. When she made suggestions and recommendations for interventions, she was able to do that from the perspective of someone who has actually implemented some of those strategies.

In 2016, an administrative position for a RTI/SST (Response to Intervention/Student Support Team) Coordinator came open in our district. Along with several other people, Dr. Knapper applied and was clearly the first choice of our interview team. In this position, she made a positive impact on providing support and leadership across the entire district.

Overall, I was Dr. Knapper's direct supervisor for six years until my retirement from the district in 2017. She was always willing to collaborate and her experience and insight was critical to the success of our program. I value her skills as both a school psychologist and as an educational leader. In whatever role she is in, she is sure to be a valued member of your program.

Please do not hesitate to contact me should you have any questions regarding Dr. Knapper's qualifications for your position.

Sincerely,



Scott R. Smith, Ed.D.
Executive Director of Exceptional Education (retired)
Bartow County Schools
Cartersville, GA