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To whom it may concern:

I highly recommend Dr. Veronica Knapper for employment with your school district. I first met Dr. Knapper in 2008 when she applied to do her school psychology internship with our district. When she started her internship at the beginning of the 2008-2009 school year, she quickly became a valuable member of the Exceptional Education Department. At the end of the school year, we unfortunately did not have a position to offer her, but we were able to hire her as a school psychologist beginning with the 2011-2012 school year.

During my career, I worked with many excellent school psychologists and Dr. Knapper was one of the best. As someone who had a lot of classroom experience as a teacher, Veronica was able to establish credibility with teachers, parents, and students in her role as a school psychologist—because she truly understands the classroom experience as a teacher. When she made suggestions and recommendations for interventions, she was able to do that from the perspective of someone who has actually implemented some of those strategies.

In 2016, an administrative position for a RTI/SST (Response to Intervention/Student Support Team) Coordinator came open in our district. Along with several other people, Dr. Knapper applied and was clearly the first choice of our interview team. In this position, she made a positive impact on providing support and leadership across the entire district.

Overall, I was Dr. Knapper's direct supervisor for six years until my retirement from the district in 2017. She was always willing to collaborate and her experience and insight was critical to the success of our program. I value her skills as both a school psychologist and as an educational leader. In whatever role she is in, she is sure to be a valued member of your program.

Please do not hesitate to contact me should you have any questions regarding Dr. Knapper's qualifications for your position.

Sincerely,



Scott R. Smith, Ed.D.
Executive Director of Exceptional Education (retired)
Bartow County Schools
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