Gabriella Miranda

Human Resources Professional

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Education

Objective

Villanova University
Master Certificate
Human Resource
Management
November 2018

To secure a challenging Human Resources role with a reputable organization that will utilize and expand upon my knowledge, skills, and potential whilst simultaneously making a significant contribution to the success of the company.

Widener University Bachelor of Arts Applied Sociology May 2017

Experience

10/2018 - present

HR Coordinator • Resources for Human Development • Philadelphia, PA

- Facilitate the start-to-end recruitment process for all Shared Services vacancies and provide consultative support to hiring managers regarding recruitment strategies and best practices
- Utilize a variety of recruitment strategies using LinkedIn Recruiter, Indeed Hire, social media campaigns, attending and/or hosting career fairs, and maintaining relationships with various government agencies
- Provide impeccable administrative support related to departmental initiatives, operations and activities
- Support the implementation of projects relating to strategic HR initiatives by identifying areas for operational and process improvement
- Act as an Administrator for RHD's Applicant Tracking System (balanceTRAK) and provide technical support to both internal end users and internal/external job seekers
- Manage the continuous design and development of the HR Department's intranet page
- Serve as an active participant in the implementation of Applicant Tracking System updates as well as the development of associated eLearning courses

Memberships & Affiliations

The Society of Human Resource Management

Sigma Alpha Pi – National Honor Society of Leadership and Success

> Sigma Sigma Sigma Sorority

09/2017 - 10/2018

Technical Recruiter • Synerfac Technical Staffing • Cherry Hill, NJ

- Presented contract, contract-to-hire, and direct-hire opportunities to job seekers via phone and email and simultaneously completed candidate qualification forms
- Utilized boolean search functionalities within resume databases and job boards
- Conducted reference checks and processed new hire/onboarding documents

Key Skills

Talent acquisition
Project management
Microsoft Office
Applicant tracking systems
Communication skills
Interpersonal skills

01/2017 - 05/2017

Undergraduate Admissions Intern • Widener University • Chester, PA

- Supported the admissions staff with prospective student recruitment and the planning/execution of campus-wide events
- Screened resumes and interviewed applicants of the Presidential Service Corps/Bonner Program
- Managed multiple groups of volunteer student callers during the month-long "Phone-a-thon" outreach event

References

Available upon request